

# Tiered Compensation Plan for Mentors

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TIER	DESCRIPTION	MENTOR PAY
1	<ul style="list-style-type: none"><li>• New team member is mentored on the Neighborhood</li><li>• Skills checklist completed and submitted within 30 days of new team member working on the Neighborhood</li></ul>	\$25.00
2	<ul style="list-style-type: none"><li>• New team member completes 90-day probationary period</li><li>• New team member demonstrates all skills accurately</li><li>• New team member is hired permanently</li></ul>	\$50.00
3	<ul style="list-style-type: none"><li>• New team member completes 1 year of employment</li><li>• New team member's job performance is evaluated as acceptable and with no deficiencies</li></ul>	\$50.00

Dollar amounts represent a one-time fee paid to the mentor for each mentee.